

EMD# 2012-0162
PMU# 2012-0005

**POLICE DEPARTMENT
CITY OF NEW YORK**

January 17, 2012

From: Assistant Commissioner, Employee Management Division

To: Executive Officer, Personnel Bureau

Subject: **CAREER ADVANCEMENT REVIEW BOARD
RECOMMENDATIONS**

1. The attached communication is forwarded for your approval.



Arnold S. Wechsler
Assistant Commissioner
Employee Management Division

ASW/DGJ/dfd

D 000263

PB # 2012-150-1-A
EMD# 2012-0162
PMU# 2012-0005

**POLICE DEPARTMENT
CITY OF NEW YORK**

January 17, 2012

From: Executive Officer, Personnel Bureau
To: First Deputy Commissioner
Subject: **CAREER ADVANCEMENT REVIEW BOARD RECOMMENDATION**

1. On Tuesday, January 17, 2012, the Career Advancement Review Board convened to determine the suitability of three uniformed members of the service for promotion.

2. The board consisted of the following members:

Chief James P. Hall
Chief of Patrol

Chief Joseph Fox
Chief of Transit Bureau

Chief Joanne Jaffe
Chief of Housing Bureau

3. Based on a personal interview with the candidate and review of his employment record, the board voted unanimously **NOT TO PROMOTE** the following members of the service.

Not to promote to the rank of Sergeant:

<u>Exam#</u>	<u>List#</u>	<u>Rank</u>	<u>Name</u>	<u>Tax#</u>	<u>Reason</u>
8564	244	PO	Claude Staten		Discipline
8564	458	PO	H [REDACTED] G [REDACTED]		Discipline

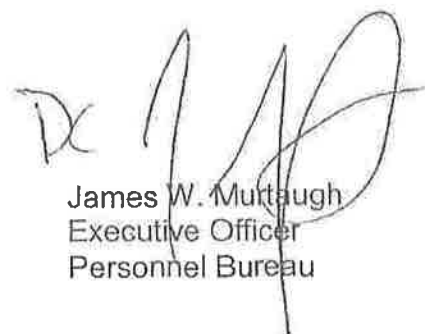
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4. Based on a personal interview with the candidate and review of his employment record, two members of the the board voted **NOT TO PROMOTE** (one member voted to promote) the following member of the service.

Not to promote to the rank of Sergeant:

<u>Exam#</u>	<u>List#</u>	<u>Rank</u>	<u>Name</u>	<u>Tax#</u>	<u>Reason</u>
8564	692	PO	K [REDACTED] R [REDACTED]	[REDACTED]	Discipline

5. Forwarded for your approval.


James W. Murtaugh
Executive Officer
Personnel Bureau

JWM/DGJ/dfd

D 000262

CAREER ADVANCEMENT REVIEW BOARD

January 17, 2012

Review of Promotional Candidate:

Police Officer: Claude Staten

TAX# [REDACTED]

COMMAND: 46th precinct

To the rank of:

Sergeant

Reviewed by:

Chief J. J. [Signature]

Tax#:

[REDACTED]

RECOMMENDATION: (Check mark in appropriate space)

PROMOTE:

NO

DO NOT PROMOTE WITH A FUTURE REVIEW:

N

DO NOT PROMOTE WITH NO FUTURE REVIEW:

YES

If recommending a review in the future, please specify period:

None - Do not promote

ADDITIONAL COMMENTS:

*I found officer CLAUDE NOT A WORTHY MAN
DID HE TAKE ANY RESPONSIBILITY
FOR ANY DISCIPLINARY ACTION
HE TOOK NO STEPS TO IMPROVE IN
HIS PERFORMANCE SINCE THAT
INTERVIEW
I STRONGLY RECOMMEND NOT PROMOTE
CIT-J*

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CAREER ADVANCEMENT REVIEW BOARD

January 17, 2012

Review of Promotional Candidate:

Police Officer: Claude Staten

TAX# [REDACTED]

COMMAND: 46th precinct

To the rank of:

Sergeant

Reviewed by: Joanne Jaffe Tax#: [REDACTED]

RECOMMENDATION: (Check mark in appropriate space)

PROMOTE: _____

DO NOT PROMOTE WITH A FUTURE REVIEW: _____

DO NOT PROMOTE WITH NO FUTURE REVIEW: ✓

If recommending a review in the future, please specify period:

ADDITIONAL COMMENTS:

Do not recommend promotion. This officer appears to have
made no attempt to improve his enforcement efforts
during the past 9-10 months since last boarded.
In addition, he tells a good story, has an answer for
everything, but says nothing. He would not
make a professional supervisor.

D 000265

CAREER ADVANCEMENT REVIEW BOARD

January 17, 2012

Review of Promotional Candidate:

Police Officer: Claude Staten

TAX# [REDACTED]

COMMAND: 46th precinct

To the rank of:

Sergeant

Reviewed by:

Chief James P. Hall

Tax#:

[REDACTED]

RECOMMENDATION: (Check mark in appropriate space)

PROMOTE: _____

DO NOT PROMOTE WITH A FUTURE REVIEW: _____

DO NOT PROMOTE WITH NO FUTURE REVIEW: ☒

If recommending a review in the future, please specify period:

ADDITIONAL COMMENTS:

This is the second time P.O. Staten has appeared before C.A.R.B. The undersigned sat on the first C.A.R.B. P.O. Staten still fails to accept full responsibility for his disciplinary issues. He makes little contribution to the 46th pd. His work record is poor. The C.O. 46 gave a lukewarm recommendation. I strongly believe that P.O. Staten does not have the skills to be a sergeant.

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